



GROUP RULES

Latinas In Power (LIP) is a membership-driven organization of Latina business leaders and community professionals in Nevada. We support one another, share advice, and exchange ideas to foster growth, self-care, and empowerment. We celebrate each other's successes and honor the beauty of our Latinidad.

We are committed to providing a positive experience for all members. Every member deserves to be treated with dignity, regardless of gender identity, sexual orientation, disabilities, neurodiversity, mental health, physical appearance, body size, ethnicity, nationality, race, age, religion, or any other protected category. We do not tolerate harassment in any form and take violations of this policy seriously.

Specifically for Latinas in our community, we respect and honor the diverse cultural experiences, languages, and norms of communication. We value each member's choice to participate in discussions, whether by speaking up or remaining quiet, and we respect privacy regarding personal data and photos.

These group rules reflect LIP's mission, values, and code of conduct. We expect all members, advisory board members, committee members, and participants to treat each other with respect.

LATINAS IN POWER GROUP RULES:

- 1. Be Respectful:** Supporting and respecting each other is key. Our community of Latinas is made up of individuals with different experiences, career levels, cultural nuances and backgrounds. It's important to listen, learn, and communicate respectfully. Input should be constructive, and everyone deserves to feel welcome. No bullying, intimidation, or inappropriate behavior will be tolerated. This applies to all in-person and online events, workshops, social media posts, and interactions with attendees, partners, and staff.
- 2. Create a Welcoming Environment:** Help introduce new members and encourage participation. Our group thrives on engaged members who share a passion for supporting one another. Together, we can build a positive network that opens doors for everyone.
- 3. Share Relevant Content:** Please ensure that any posts shared are relevant and professional. Topics should include self-care, professional development, celebrating achievements, culture and challenges that are unique to the Latina experience, community building and empowerment.
- 4. Respect Member Privacy:** Members share personal contact information to support LIP's mission. Please do not solicit other members through phone calls or emails. Avoid spamming or direct messaging individual members without consent.
- 5. Protect the Integrity of LIP's Name and Materials:** The name "Latinas In Power" (LIP) and its materials cannot be used for unsolicited advertising or campaigns. Members may share business opportunities once a month on the private LIP social media page, but this should not be used for unsolicited selling.
- 6. Confidentiality of Membership Information:** LIP membership information is a valuable resource and should only be used for LIP-related purposes. Selling LIP member list, copying, or using member information for solicitation or unauthorized advertising and mass marketing is strictly prohibited.
- 7. No Political Campaigning:** LIP maintains a non-partisan stance. We respect all members regardless of political affiliation and aim to create a harmonious environment. If you are running for office, engage with members through events, workshops, forums and discussions rather than just posting campaign ads.
- 8. Consequences for Violations:** Not following these group rules may result in dismissal from the group.
- 9. Privacy and Personal Data:** LIP respects the privacy of its members and treats personal data with care to ensure the safety and security of our community. We honor the right to privacy and consent regarding data and photos.

By following these guidelines, we can create a supportive and empowering community for all members of Latinas In Power. Thank you for being part of our journey!

DISCLAIMER

By attending LIP events, you acknowledge and agree that photographs and videos may be taken during the event. These images and recordings may be used for marketing and media purposes by Latinas In Power, including but not limited to our website, social media channels, newsletters, and promotional materials.

If you do not wish to be photographed or recorded, please inform the event organizers upon arrival, and we will do our best to accommodate your request. Thank you for your understanding and support in helping us promote our community!